



COLLEGE OF DENTURISTS OF ONTARIO

Council Highlights

From the 72nd Meeting held Friday, June 14, 2013

Alert to Members: A request for your feedback on the By-law is set out below.

Council welcomed two new elected professional members to the table: Gregory Baker, DD – District 1 and Kenneth Battell, DD – District 2. Council approved new committee slates for 2013-2014 including a new non-statutory committee entitled "Professional Practice Committee". The mandate of this committee is to develop policies, guidelines and professional standards to ensure consistent, safe and competent denturism practice in Ontario.

[Click here for the 2013 – 2014 Council and Committee Members' listing.](#)

The new Registrar, Abena Buahene, was also introduced and her opening remarks to Council are reproduced at the end of Council Highlights. The Council noted that Deanna Williams will remain as Supervisor during the College's transition to new leadership.

National Entry-Level Competencies for Denturism Project

Development of a national entry-level competency profile for the profession is progressing nicely. With the assistance from the Professional Examination Services (PES) consultants, the National Competency Working Group (comprised of 14 members who are practitioners and represent educators, associations and regulators from across the country) has received input on a draft profile from practitioners via focus group consultations. The Working Group will be sending out a survey over the summer to all denturists across the country for further validation. Council hopes to be able to consider and adopt the profile at its fall meeting.

CDO Qualifying Examination Update

Examiners and staff are gearing up for the summer 2013 examination. As mentioned in the 71st CDO Council Highlights, there will be a new, competency-based qualifying examination commencing summer of 2014. However, provisions will be made to allow unsuccessful eligible candidates to date to attempt the examination in its current format one more time.

New Regulations

The new Registration Regulation and the Quality Assurance Regulation were approved by Council and will now be submitted to the Ministry of Health and Long-Term Care for its consideration and guidance through the legislative process to enactment. Thank you once again to all the stakeholders and individual members who provided feedback.

Click here for the [Registration Regulation](#) and the [Quality Assurance Regulation](#).

By-law

Council reviewed a final draft of the College's new By-law and has approved them. In the interest of transparency, the Council is pleased to circulate the By-law to the membership. While there were a few housekeeping matters, there are three significant changes Council would like to direct members' attention to. They are as follows:

- Article 6.01 Eligibility for Nomination sets out that “only a member of Council is eligible for nomination or election as an officer of the College, and only a member of Council who has been appointed by the Lieutenant Governor in Council is eligible for nomination or election as President”. The latter stipulation requires that the position of President be filled by a *public* member of Council. The amendment is designed to promote public confidence in the College and its commitment to protecting the public interest.
- The election provisions (in particular Articles 15 Administration and 16 Voting) provide for the Registrar to establish procedures for voting to be done electronically. Please note that members will still be able to vote by a paper ballot should they choose not to vote electronically.
- The addition under Article 31.03 Fee Amounts is that the penalty for the late renewal for a certificate of authorization is \$150.00 plus applicable taxes and becomes payable at 12:01am on the day after the renewal fee is due to be paid to the College. The By-law already sets out a penalty fee for the late renewal of a certificate of registration.

[Click here for the By-law.](#) Please send in your comments on the By-law to the Registrar (abuahene@denturists-cdo.com) by the end of day on August 23, 2013.

Quality Assurance Forms

The Quality Assurance Committee presented a new and improved *Quality Assurance Assessment Report* which will focus primarily on a member's knowledge, skills and judgment. The Report will be used in the 2013-2014 random selections and the report was derived following feedback from assessors and includes competency criteria for denturism.

In the absence of an “inspection” of a facility based assessment, the QA Committee also put forth a *Practice Self-Assessment/Evaluation* form which will be used as a guide only for the quality assurance assessor and is completed by the member whose practice is being assessed as a practice reflection tool. The QA Committee has recommended that the *Practice Self-Assessment/Evaluation* form be posted on the CDO site for any member to use who wishes to conduct an evaluation of his/her practice.

[Click here for the Practice Self-Assessment/Evaluation form.](#)

Supervision Policy of Students and Examination Candidates

The College recognizes the value of practical learning and encourages its members to supervise and educate students and approved a policy for the supervision of students and examination candidates.

The policy sets out the College's expectations and relevant legislative framework for denturists involved in the supervision of students who are attending a course of study leading to a diploma or degree in denturism at an institution recognized by the Registration Committee or a candidate who is eligible to participate in the denturism entry-to-practice examination. A student is defined as a person who is fulfilling the requirements to become a registered denturist and may include students enrolled in recognized denturism programs, recent graduates and international candidates.

Council highly recommends that supervising denturists familiarize themselves with expectations in the supervision of students and/or examination candidates. While the policy sets out a number of expectations, please note that the denturist is fully responsible for all aspects of patient care as provided by a student while under his/her direct or indirect supervision and the denturist must terminate the student's involvement in patient care if the denturist determines that it is necessary to do so for the protection of the public or the patient withdraws his/her consent for student involvement.

[Click here for Supervision of Students or Examination Candidates Policy.](#)

Registrar Abena Buahene's Remarks to Council



I am very pleased to be sitting here as your new Registrar. Thank you. As you are aware, I also come from a self-regulated profession and I have also had the privilege of representing the public on other regulated health college Councils and therefore, I understand the weight of responsibility that self-regulation, self-governance, and public accountability bring with it. When we, the College, give someone that certificate of registration that allows them to call themselves a Denturist and welcome them into the profession, we expect that they will adhere to the standards of practice and ethical behaviour based on public trust and respect, that they will maintain and enhance their technical and clinical proficiency and skills throughout their careers, and above all, that the dental health care services that they provide is patient-centred and adheres to the highest standard of care as set by the profession.

As I prepared to take on this position, I was singularly impressed by the strides this College has made given where it was 15-16 months ago and where it is now. And while I acknowledge that while it may have appeared that getting the train back on the regulatory track of transparency, accountability and fairness seemed insurmountable at the time, you have done some heavy lifting as evidenced by the items on today's Council agenda, and I congratulate you on your achievements to date.

While today is my first meeting with Council as a whole, I do wish to thank each and every one of you for your commitment to the College and the public as evidenced by your presence around this table. And having sat on many boards, I appreciate that we all bring something of value to the table, and we all have a positive contribution to make. As Council and committee members, you bring, in addition to your individual attributes and skills, subject-matter expertise and a respect for the mandate of the College. I bring knowledge and expertise in regulatory, operational and transformative leadership. From me, you can expect integrity and impartiality, a commitment to fair processes and excellence, well-researched options and recommendations by which you as Council can make knowledge-based and informed decisions. Above all, I am delighted to be your Registrar and look forward to working with Council and members to effectively and fairly regulate and govern the profession of Denturism in the public interest.