

COLLEGE OF DENTURISTS  
OF ONTARIO

**ANNUAL  
REPORT**  
**2024-2025**



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# ABOUT THE COLLEGE

## THE PUBLIC REGULATOR FOR THE PROFESSION OF DENTURISM

As a health professions regulatory body, the College of Denturists of Ontario (CDO) supports the public's interest in access to safe, competent, and ethical Denturism care.

Under Ontario law, 26 health regulatory Colleges acting in the public interest are entrusted with regulating a wide variety of health professionals.

The CDO does this by:

- Setting the requirements that must be met for an individual to practise Denturism in Ontario.
- Issuing Certificates of Registration to Denturists who meet these professional requirements. Once an individual has obtained a Certificate of Registration, they may practise Denturism.
- Establishing comprehensive Standards of Practice and policies that every Registered Denturists must follow.
- Developing and administering a Quality Assurance Program that helps Registered Denturists stay current and develop their knowledge and skills throughout their respective careers.
- Giving the public a way to raise issues and hold Registered Denturists accountable for their conduct and Practice.

With the CDO's governing Council, Committees, and staff all working to serve the public interest first, the people of Ontario can have confidence in the care they receive from Registered Denturists.



# MESSAGE FROM THE CHAIR

YEAR IN REVIEW  
APRIL 1, 2024 TO MARCH 31, 2025



**LILEATH  
CLAIRE**

Chair, Board of Directors

It is my pleasure to present the 2024–2025 Chair’s Message of the Board, highlighting the work and achievements of the College over the past year.

As we reflect on the year’s journey, I extend my sincere appreciation to everyone whose dedication and collaboration made these achievements possible. To our Board Directors and College staff — thank you for your steadfast commitment, strategic leadership, and strong governance. To our registrants and stakeholders — your professionalism, innovation, and engagement continue to advance the College’s mission and the profession as a whole.

This year, the College reached significant milestones across its key strategic priorities: Regulatory Effectiveness, Stakeholder Engagement, Sustainability, and Diversity, Equity, and Inclusion. While the year presented unexpected challenges at both operational and regulatory levels, our collective resilience ensured continued success in meeting our mandate.

The College Performance Measurement Framework results, reported at the end of calendar year 2024, confirmed that the College continues to fulfill its mandate to act in the public interest — operating as an effective, accountable, and transparent regulator that serves and protects the people of Ontario.

Throughout the year, the Board of Directors maintained its full complement of Public and Professional Directors through elections and appointments by the Lieutenant Governor



in Council. Public Board Director Michael Bakshy completed his term in March 2025 after serving on five statutory committees. His thoughtful contributions and commitment to public service have been greatly appreciated, and we extend our thanks for his valued service.

Under the leadership of Registrar Roderick Tom-Ying, the College also experienced several key staff transitions. Meghan Hault was appointed Deputy Registrar effective January 2025, and Paige O'Brien was promoted to Manager of Council and Corporate Services. We also extend best wishes to Megan Callaway, who concluded more than five years of dedicated service with the College, contributing significantly to both administrative and regulatory initiatives. Congratulations to Registrar Roderick and his team for their continued excellence and professionalism.

Over the past year, the College successfully delivered a range of educational programs, seminars, and workshops — including sessions on Diversity, Equity, and Inclusion, The Smile Gap: A History of Oral Health and Social Inequality, and participation in CNAR, Canada's premier regulatory event, held in October. New registrants also benefited from comprehensive orientation training and a mentorship program designed to support them in their early stages of service.

The College's seven statutory committees and two non-statutory committees remained fully staffed and active throughout the reporting period, meeting the needs of both the public and registrants. Although some committees experienced higher-than-average caseloads, strategic prioritization and effective management ensured all matters were resolved within required timeframes.

In 2023, the College initiated a strategic plan to expand office space, reduce operational costs, and promote collaboration with other health regulators. I am pleased to report on the successful completion of this initiative with the College's move to HUB 601, located at 175 Bloor Street East, Suite 601, Toronto, ON. This new shared office space brings together the College of Dental Hygienists of Ontario, College of Audiologists and Speech-Language Pathologists of Ontario, College of Dietitians of Ontario, and the College of Denturists of Ontario, fostering collaboration, efficiency, and shared learning across the regulatory community.

The Scope of Practice proposal submitted to the Government of Ontario represents another major milestone. This initiative seeks incremental changes that will enhance patient experiences, strengthen interprofessional collaboration among oral health professionals, and align with the province's priority to reduce barriers and improve access to care. Through the dedicated efforts



of the Scope of Practice Working Group, and in partnership with the Denturist Association of Ontario and the Denturists Group of Ontario, this important work has reached a pivotal stage. I commend the team for their perseverance, professionalism, and commitment to the public good.

#### Selected Noteworthy Accomplishments

- Professional Misconduct Regulation updated by the Government of Ontario, effective July 1, 2024
- College readiness to support Denturists' adaptation to the Canadian Dental Care Plan

As we look ahead to 2025–2026, the College remains committed to regulatory excellence, public protection, and meaningful collaboration. Guided by our strategic priorities and strengthened by the dedication of our Board, staff, and registrants, we will continue to uphold the highest standards of professionalism and integrity in the delivery of oral health care across Ontario.



CDO Council from L to R: R. Tom-Ying (Registrar), F. Parada, G. Singh, G. Pryce, K. Bailey, L. Claire, N. Gieger, E. Gorham-Matthews, M. Ahangaran, A. Azzouz



# BOARD OF DIRECTORS

## WHO WE ARE | WHAT WE DO

### Officers

Lileath Claire, Public Director, Chair  
Garnett A.D. Pryce - Vice-Chair

### Public Directors

Kristine Bailey  
Michael Bakshy  
Avneet Bhatia  
Aisha Hasan  
Gagonjot Singh

### Professional Directors

Majid Ahangaran  
Abdelatif Azzouz  
Alexia Baker-Lanoué (from March 2024)  
Annie Chu  
Norbert Gieger  
Elizabeth Gorham-Matthews  
Franklin Parada



In Ontario, the regulation of health care professions is a partnership with the public. The operation of each regulatory college is overseen by a Board of Directors, or Council. The Board of Directors (“the Board”) of the College of Denturists of Ontario is made up of:

- Denturists elected by their peers (registrants of the College); and
- Members of the public appointed by the provincial government

This governing Board is led by the Chair, elected by the Board from among its Public Directors. The Board sets out the strategic and policy direction for the College, while a staff team led by a Registrar (like a CEO) carries out the College’s day-to-day work. The College has seven statutory committees that have their own regulatory responsibilities.

The Board meets four (4) times per year to discuss regulatory policy and make decisions in the public’s best interest, as mandated in the [Regulated Health Professions Act, 1991 \(RHPA\)](#).

# 2023-2025 Strategic Plan

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## Mission

*To regulate and govern the profession of Denturism in the public interest.*

## Vision

*Leading our registrants to provide exemplary denturism care to Ontarians.*

## Guiding Principles

*Integrity, Honesty, Transparency, Accountability, Fairness, Inclusivity*

## Key Priorities



**Regulatory  
Effectiveness**



**Effective  
Stakeholder  
Engagement**



**Ensuring  
Sustainability**



**Embracing DEI**

**2023-2025**



## Regulatory Effectiveness

***CDO continually strengthens and improves its operational and governance framework as an effective and nimble regulator.***

### ***Focus Areas:***

- Unremitting focus on the Public Interest
- Supporting professional standards and multi-jurisdictional examination processes
- Reviewing and mitigating risks
- Continually meet governmental expectations and standards



## Effective Stakeholder Engagement

***CDO fosters collaboration and engagement with the public, the profession, and system partners to support Ontarians access to safe, quality, oral health care.***

### ***Focus Areas:***

- Ensuring necessary relationships are formed, maintained, and appropriate
- Demonstrating to the Public how the CDO and the profession can work together to ensure continued access to quality oral health care



## Ensuring Sustainability

***CDO positions itself strategically for regulatory success by ensuring it has the appropriate capacity and resources to respond to new and emerging issues.***

### ***Focus Areas:***

- Staying open to opportunities for collaboration, sharing, or integration
- Maintaining or increasing capacity to stay nimble and effectively respond to change
- Embracing new technologies



## Embracing DEI

***CDO commits to and embraces the principles of diversity, equity, and inclusion.***

### ***Focus Areas:***

- Increasing commitment to education and training for Council, Committees, and Denturists in Ontario
- Demonstrating CDO's commitment to embracing DEI



# COMMITTEE REPORTS

## STATUTORY COMMITTEES

Executive Committee  
Inquiries, Complaints and Reports Committee  
Discipline Committee  
Fitness to Practise Committee  
Patient Relations Committee  
Quality Assurance Committee  
Registration Committee

## NON-STATUTORY COMMITTEES

Qualifying Examination Committee  
Qualifying Examination Appeals Committee





# EXECUTIVE COMMITTEE

## WHO WE ARE | WHAT WE DO

### Officers

Lileath Claire, Public Director, Chair  
Garnett A.D. Pryce - Vice-Chair

### Professional Directors

Majid Ahangaran  
Elizabeth Gorham-Matthews

### Public Directors

Gagonjot Singh



The Executive Committee facilitates the efficient and effective functioning of the Board of Directors (“the Board”) and other committees. It also makes decisions between Board meetings for matters that require immediate attention (but cannot make, amend, or revoke a regulation or by-law). The Executive Committee serves as the committee that prepares and presents suggested changes to the College By-laws to the Board. The Executive Committee also functions as the Finance Committee, receiving interim financial reports, considering any financial matters that arise during the fiscal year, preparing the budget for Board review and approval, and facilitating the audit process.

### Achievements

The work of the Executive Committee provides for consistent, timely College governance on matters that arise in between Board meetings. As part of its mandate, the Executive Committee provides routine, continuous oversight to the financial management of the College.

- Met four (4) times by teleconference and considered additional matters electronically.
- Considered three (3) Clinic Name Registration requests. The requirement for registrants to have clinic names approved by the Executive Committee ceased as of July 1, 2024.



- Approved the proposed Standard or Practice: Advertising and Clinic Names for implementation on July 1, 2024.
- Received an overview from the Registrar regarding the Scope of Practice Working Group proposal.
- Received updates from the Registrar and Deputy Registrar regarding the Multi-Jurisdictional OSCE Exam.
- Discussed the Registrar's annual performance appraisal.



# INQUIRIES, COMPLAINTS & REPORTS COMMITTEE

## WHO WE ARE | WHAT WE DO

### Chair

Kristine Bailey, Public Director

### Public Directors

Gagonjot Singh

### Professional Directors

Majid Ahangaran

Annie Chu

Norbert Gieger

Garnett A.D. Pryce

### Non-Board

### Committee Members

Jae Won (Eric) Kim

Emilio Leuzzi

Karla Mendez-Guzman

Minh Quoc (Quoc) Nguyen



Concerns about a Registered Denturist coming to the College are brought to the attention of the Inquiries, Complaints and Reports Committee to be investigated. This includes a wide range of issues related to a Registered Denturist's conduct or practice, such as:

- ignoring the basic rules of the profession.
- failing to maintain the standards of practise.
- providing inappropriate care.
- sexually abusing a patient.
- having a physical or mental condition or disorder that interferes with the ability to practise.

Anyone can raise an issue to the College – that includes patients, their family members, Registered Denturists themselves, their colleagues or employers, and other health care professionals. By law, it is the College's duty to review all complaints about Registered Denturists who are registered to practise in Ontario, and to give serious consideration to each



matter. Members of the Inquires, Complaints and Reports Committee are trained and strive to review all complaints objectively.

Once their investigation is complete, the Inquiries, Complaints and Reports Committee has the authority to make one or more of the following decisions:

- **Take no further action.**
- **Offer guidance to the Registered Denturist in writing or in person.** This is done by the Committee when it feels that guidance will help the Registered Denturist to understand how to conduct himself or herself in the future.
- **Direct the Registered Denturist to complete education or remediation** to improve their practice.
- **Refer the matter** to either the Discipline Committee or to the Fitness to Practise Committee for a hearing.
- Take any other action not inconsistent with the Regulated Health Professions Act, 1991 (RHPA).

## Achievements

The Committee met 10 times to review 34 cases that included 34 complaints and no Registrar’s reports. Below are the outcomes of the Committee’s deliberations where a decision was rendered within the reporting timeframe. The numbers reflect only those cases in which a final decision was made prior to April 1, 2025.

<b>Took no further action</b>	<b>13</b>
<b>Took no further action but issued reminders or advice to registrant</b>	<b>10</b>
<b>Referred to Discipline</b>	<b>2</b>



The Committee collects risk assessment data by coding cases to address themes in the complaints process. Note, not all cases have a primary issue present. The top themes coded for this fiscal year are as follows:

<b>Practice Issue</b>	<b>Primary Issue</b>
<b>Communication</b>	<b>12</b>
<b>Clinical skill/execution</b>	<b>2</b>
<b>Professional judgement</b>	<b>7</b>
<b>Relationship with patient</b>	<b>2</b>
<b>Professional relationships</b>	<b>1</b>



# DISCIPLINE COMMITTEE

## WHO WE ARE | WHAT WE DO

### Chair

Elizabeth Gorham-Matthews,  
Professional Director

### Public Directors

Kristine Bailey  
Michael Bakshy  
Avneet Bhatia  
Lileath Claire  
Aisha Hasan  
Gagonjot Singh

### Professional Directors

Majid Ahangaran  
Abdelatif Azzouz  
Annie Chu  
Norbert Gieger  
Franklin Parada  
Garnett A.D. Pryce

### Non-Board

### Committee Members

Eugene Cohen  
Jae Won (Eric) Kim  
Emilio Leuzzi  
Karla Mendez-Guzman  
Bruce Selinger



The Discipline Committee considers the most serious cases where a Registered Denturist may be incompetent or may have committed an act of professional misconduct.

Professional misconduct is a breach of the regulations that reflect the accepted ethical and professional standards for the profession. A Registered Denturist may be incompetent if the care provided displayed a lack of knowledge, skill or judgment, demonstrating that either they are unfit to practise or their practice should be restricted.

Discipline of professionals is a critical aspect of maintaining the trust of the public in health profession regulation.



Hearing panels include members of both the profession and the public.

If a panel of the Discipline Committee makes a finding against a Registered Denturist, it can:

- Revoke a Certificate of Registration;
- Suspend a Certificate of Registration;
- Place terms, conditions and/or limitations on a Certificate of Registration;
- Require a Registered Denturist to appear before the panel to be reprimanded; or
- Require a Registered Denturist to pay a fine and/or pay the College's legal, investigation and hearing costs, and other expenses.

At the end of the process, the panel issues written decision and reasons. The College publishes these on its website, and on the online listing of registrants, the public register. A Summary of the decision and a full-text version of the Discipline Panel's decision and reasons are available in the member's profile that can be accessed through the College's online public register ([www.denturists-cdo.com](http://www.denturists-cdo.com)).

## Achievements

The Discipline Committee held three (3) ongoing hearings in this fiscal year for one (1) registrant.



# FITNESS TO PRACTISE

## COMMITTEE

### WHO WE ARE | WHAT WE DO

#### Chair

Norbert Gieger, Professional Director

#### Public Directors

Kristine Bailey

Michael Bakshy

Avneet Bhatia

Lileath Claire

Aisha Hasan

Gagonjot Singh

#### Professional Directors

Majid Ahangaran

Abdelatif Azzouz

Annie Chu

Norbert Gieger

Franklin Parada

Garnett A.D. Pryce

#### Non-Board

#### Committee Members

Cindy Abramovici-Rotman

Eugene Cohen

Karla Mendez-Guzman

Vy Nguyen

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As with some members of the general population, sometimes a Registered Denturist might be suffering from a physical or mental condition, illness, or ailment. If this renders them unable to practise safely or effectively it is known as incapacity.

The College is mandated to address these situations in a manner that ensures that the care to the public is not compromised. These types of matters are addressed by the Fitness to Practise Committee. The Committee is responsible for holding hearings to determine incapacity. In these matters the burden of proof rests with the College.



If a Registered Denturist is found to be incapacitated, the Fitness to Practise panel may:

- revoke the Certificate of Registration.
- suspend the Certificate of Registration (generally until the Registered Denturist has demonstrated to the College that he or she has recovered).
- impose terms, conditions or limitations on the Certificate of Registration for a set or indefinite period.

The Committee may also specify criteria that must be satisfied before lifting a suspension, or removing terms, conditions or limitations. The public is entitled to know the results of all proceedings when a Registered Denturist is found to be incapacitated. This information is available on the College's online public register ([www.denturists-cdo.com](http://www.denturists-cdo.com)).

## Achievements

There were no Fitness to Practise hearings this fiscal year.



# PATIENT RELATIONS

## COMMITTEE

### WHO WE ARE | WHAT WE DO

#### Chair

Avneet Bhatia, Public Director

#### Public Directors

Aisha Hasan

#### Professional Directors

Elizabeth Gorham-Matthews

Franklin Parada

#### Non-Board

#### Committee Members

Danielle Arsenault

Cindy Abramovici-Rotman

Deepak Naik

Vy Nguyen

Rachael Smith

Majd Zaitouni



The Committee oversees the patient relations program, including implementing measures for preventing or dealing with sexual abuse of patients. The program includes education of the profession, the Board, and staff, and the provision of information to the public. The Committee also administers the funding program for therapy and counselling for patients who have been sexually abused.

#### Achievements

The Patient Relations Committee did not meet during this timeframe.



# QUALITY ASSURANCE

# COMMITTEE

## WHO WE ARE | WHAT WE DO

### Chair

Abdelatif (Latif) Azzouz, Professional Director

### Professional Directors

Garnett A.D. Pryce

### Public Directors

Michael Bakshy

Avneet Bhatia

Aisha Hasan

Gaganjot Singh

### Non-Board

### Committee Members

Cindy Abramovici-Rotman

Deepak Naik

Vy Nguyen

Taifi Umbareen

Majd Zaitouni



Registered Denturists must maintain and enhance their knowledge, skills, and judgment throughout their careers as part of the Quality Assurance (QA) Program - with the end goal of providing appropriate high-quality care that the public expects. The QA program is one way that the College gives Registered Denturists the tools and feedback to continually improve their competence.

Through the Quality Assurance Committee, the College promotes continuing competence among registrants. The robust QA program requires:

- All Registered Denturists complete a self-assessment once each CPD cycle – this is a tool that assists practitioners in identifying areas in their practice that they wish to target for improvement, identifying specific learning needs, and developing a document that records those needs in a learning plan (goals and timelines).



- All Registered Denturists to pursue continuing professional development (at least 10 credits annually) and maintain a professional portfolio (an organizational tool that contains all information related to participation in QA).
- Randomly selected Registered Denturists to participate in a Peer & Practice Assessment, to ensure that the clinical environment demonstrates, ethically and physically, the highest regard for the patient's well-being.

## Achievements

- The Committee met five (5) times during the year to review the Quality Assurance Program components, monitor compliance with the Continuing Professional Development requirements, and review Peer & Practice Assessment reports.
- The Committee reviewed a total of 59 Peer & Practice Assessments over the year.
- A two-day Peer Circles Case Writing event was held in-person, and nine (9) new cases were developed.
- Conducted two (2) in-person Peer Circle events, one at Spectrum Day in collaboration with the Denturists Association of Ontario, and the other at the Denturists Group of Ontario's annual continuing education event. Both were well attended.
- The College hosted four live webinar series covering the rollout of the new Professional Misconduct Regulation, invited a guest author to speak about her book – *The Smile Gap: A History of Oral Health and Social Inequality*, reviewed the Standard of Practice for Record Keeping, and Navigating CPD Credits and How to complete the Self-Assessment Tool. The webinars received over 500 attendees spread over nine (9) live sessions.
- The Record Keeping Standard of Practice was substantially updated in advance of the newly enacted Professional Misconduct Regulation.



# PEER CIRCLES

# WORKING GROUP

## WHO WE ARE | WHAT WE DO

The Peer Circles is an innovative continuing professional development tool developed in collaboration between the College of Denturists of Ontario and several registrants of the profession. Peer Circles typically involves 8-10 practitioners lead by one group facilitator. The facilitator, who is a practising Denturist themselves, is trained to guide the group as they are presented with realistic and difficult clinical scenarios and how the group would navigate them in their own practices.

In order to keep Peer Circles current, new cases need to be developed and refined. In September 2024, eleven Registered Denturists worked diligently for two days to develop nine (9) new cases. These cases continued to be used at events throughout 2024-2025.

Peer Circles was held at the annual Denturists Association of Ontario's Perfecting Your Practice Conference held at Spectrum Day on October 25, 2024. The event was well-received and 100% of participants who submitted the survey indicated they would recommend the activity to a colleague.

November 7, 2024, marked the CDO's third appearance at the Denturist Group of Ontario's continuing education event and from the feedback provided, their members found Peer Circles to be exceptionally useful. 100% of participants who submitted the survey also indicated they would recommend the activity to a colleague.





## Peer Circle Team

The CDO would like to recognize the following Denturists who make Peer Circles happen:

### Case Writers:

- Sultana Hashimi
- Mohammad Sarwari
- Vincent Lo
- Tyler Ballantyne
- Sean Akkawi
- Adam Lima
- Gabriel Ghazal
- Kailash Ghai
- Sanjiv Biala
- Mary Shinouda
- William Collings

### Trained Facilitators:

- Adam Lima
- Christine Reekie
- David Mulzac
- P.J. Saberton
- Robert Velensky
- Sanjiv Biala
- Sean Akkawi
- Senaa Kadhim
- Sultana Hashimi
- William Collings

## November 25, 2024 - Denturists Association of Ontario at Spectrum Day



Peer Circle Facilitators and CDO Staff



DAO Peer Circle Participants



## November 7, 2024 - Denturists Group of Ontario Continuing Education Day



L to R: R. Tom-Ying, N. Gieger, R. Velensky, S. Akkawi, S. Hashimi



DGO Peer Circle Event Participants



In memory of Harry Orfanidis



# REGISTRATION

# COMMITTEE

## WHO WE ARE | WHAT WE DO

### Chair

Elizabeth Gorham-Matthews,  
Professional Director

### Professional Directors

Annie Chu  
Norbert Gieger

### Public Directors

Kristine Bailey  
Gaganjot Singh

### Non-Board

### Committee Members

Taifi Umbareen



The College ensures that people using or applying to use the title of Denturist in Ontario are qualified. A big part of that is the registration process.

To be registered for the first time, applicants must demonstrate that they have met the strict criteria that are required to practise safely and competently. To continue to practise, all Registered Denturists must renew their registration annually.

The Registrar reviews all initial registration applications. If an applicant does not meet one or more of the registration requirements, or if the Registrar proposes to refuse the application, the matter is referred to the Registration Committee for consideration. Decisions of the Registration Committee can be appealed through the Health Professions Appeal and Review Board.

To ensure that only academically qualified individuals attempt the qualifying examination, the Committee conducts academic assessments for out-of-province and internationally educated candidates to determine if their education is equivalent to a diploma in Denturism from George Brown College in Ontario.

The Committee also monitors the number of practice hours a Registered Denturist completes,



ensuring that the number of hours required to maintain competence are obtained.

During 2024-2025, the College had 36 new registrants, 19 registrants resigned their Certificates of Registration, and two (2) registrants were suspended for non-payment of registration fees. As of March 31, 2025, the College had 772 registrants.

The public can be confident that everyone registered to practise Denturism in Ontario is responsible for meeting the strict entry-to-practice requirements, Standards of Practice, quality assurance requirements and other criteria of the College.

## Achievements

- Met 10 times.
- Conducted 22 academic assessments.
- Considered two (2) approval of terms, conditions, and limitations for registration.
- Considered five (5) retired status applications.
- Reinstated one (1) registrant.

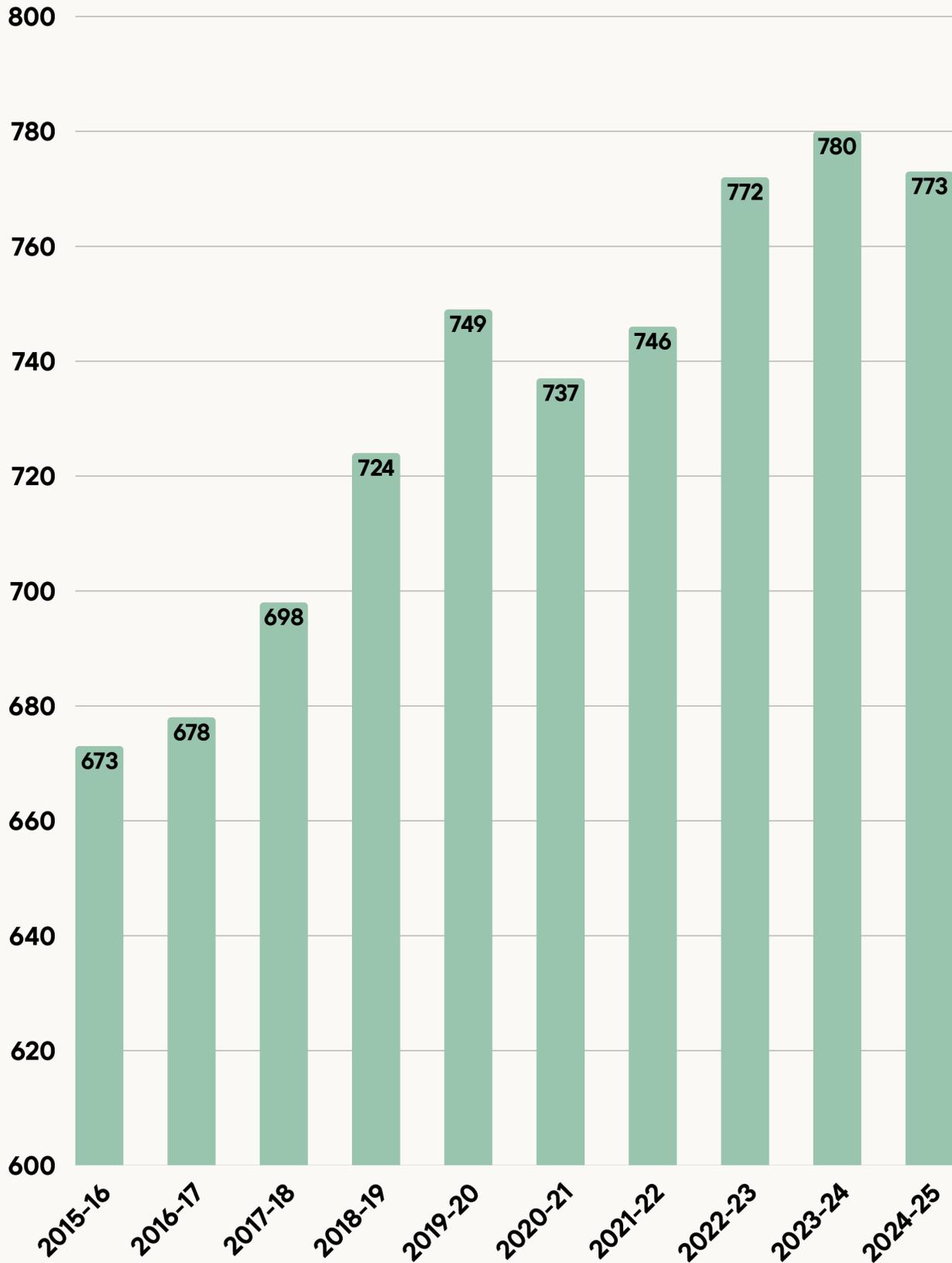
39%

The percentage of Registered Denturists who are **practice owners**

The percentage of Registered Denturists who practice in a **solo practice setting** 36%

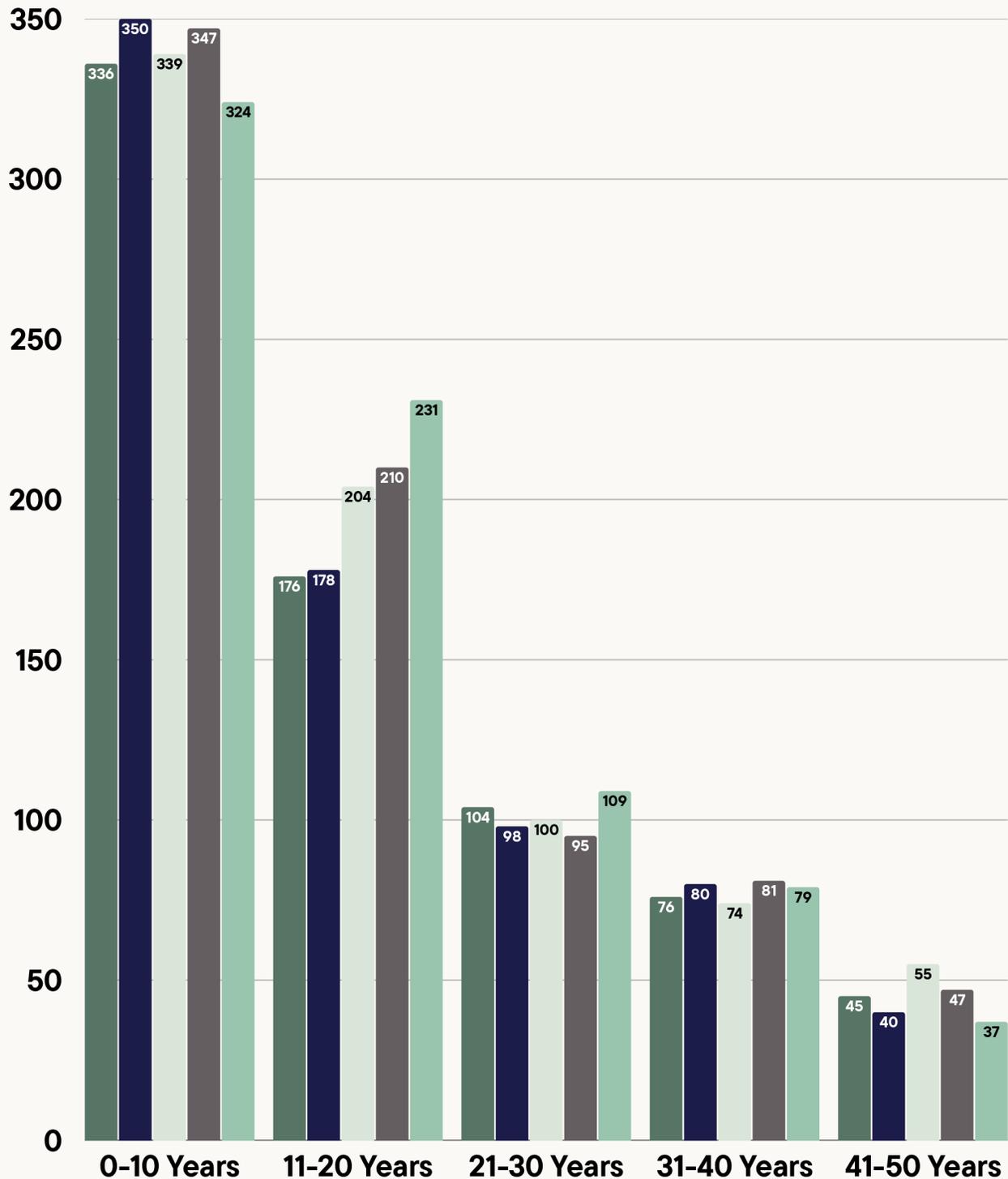


## CDO MEMBERSHIP





## # of Years in Practise





# QUALIFYING EXAMINATION COMMITTEE

## WHO WE ARE | WHAT WE DO

### Chair

Abdelatif (Latif) Azzouz, Professional Director

### Public Directors

Avneet Bhatia

### Professional Directors

### Non-Board

### Committee Members

Emilio Leuzzi

Milania Shahata



The Qualifying Examination Committee is responsible for making recommendations regarding the content and administration process of the qualifying examination.

The qualifying examination is grounded in the examination of professional judgment and provides for a comprehensive assessment of entry to practice skills.

## Achievements

- Following each administration of the OSCE component of the qualifying examination, the Committee met to review the item analysis. Items identified by low performance were presented and reviewed by the Committee prior to the release of final candidate scores.
- The College continued with the bi-annual schedule of conducting the qualifying examinations in June of 2024 and February of 2025.
- The College of Denturists of Ontario, in collaboration with the College of Alberta Denturists and the British Columbia College of Oral Health Professionals, held a common Multi-Jurisdictional MCQ examination component for both the June 2024 and February 2025 administrations.



- The June 2024 qualifying examination components were conducted successfully with the Multi-Jurisdictional MCQ examination held on June 11<sup>th</sup>, 2024, and the OSCE held on June 22<sup>nd</sup>, 2024 and June 23<sup>rd</sup>, 2024.
- The February 2025 qualifying examination components were conducted successfully with the Multi-Jurisdictional MCQ examination held on February 12<sup>th</sup>, 2025, and the OSCE held on February 22<sup>nd</sup>, 2025 and February 23<sup>rd</sup>, 2025.



# QUALIFYING EXAMINATION APPEALS COMMITTEE

## WHO WE ARE | WHAT WE DO

### Chair

Gaganjot Singh, Public Member

### Professional Directors

Norbert Gieger

### Public Directors

Aisha Hasan

### Non-Board

### Committee Members

Danielle Arsenault

Emilio Leuzzi

Taifi Umbareen



The Qualifying Examination Appeals Committee is responsible for reviewing candidate appeals from the results of the qualifying examination.

## Achievements

- Received and adjudicated seven (7) appeals from the June 2024 administrations of the Multi-Jurisdictional Multiple Choice Qualifying Examination and OSCE.
- Received and adjudicated three (3) appeals from the February 2025 administrations of the Multi-Jurisdictional Multiple Choice Qualifying Examination and OSCE.



# QUALIFYING EXAMINATION WORKING GROUP & OSCE ASSESSORS WHO WE ARE | WHAT WE DO

The development and successful administration of the qualifying examination requires the commitment and expertise of many registrants. Their dedication to the continuous improvement of the qualifying examination reflects a strong sense of professionalism and responsibility to the process of professional self-regulation.

Working Groups continue to meet on a regular basis to develop and refine examination materials and content for both the Multiple-Choice Question and Objective Structured Clinic Examination components of the qualifying examination. The College continues to recruit new members providing skills and insight to the working groups and examination process.

## Registrants

Adam Lima	Esther Kang
Akram Ghassemiyan	Harry Bang
Albert Ang	James Durston
Annie Gallipoli	John Rafailov
Ben Vorano	Julian Garber
Carlo Zanon	Karla Mendez
Chris Todd	Luc Tran
David Mulzac	P.J. Saberton
Eric Kim	Sam Tran
Erick Godoy-Galvez	Sultana Hashimi

## Chief Examiner

Robert Velensky

## Consultants

Dr. Anthony Marini, Martek Assessments  
Matthew Marini, Martek Assessments

**COLLEGE OF DENTURISTS OF ONTARIO**

SUMMARY FINANCIAL STATEMENTS

MARCH 31, 2025

## Report of the Independent Auditor on the Summary Financial Statements

To the Council of the College of Denturists of Ontario

### Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2025, and the summary statement of operations for the year then ended, and related note, are derived from the audited financial statements of the College of Denturists of Ontario (the "College") for the year ended March 31, 2025.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the criteria described in the note to the summary financial statements.

### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements of the College and the auditor's report thereon.

### The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated December 19, 2025.

### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the criteria described in the note to the summary financial statements.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.



Toronto, Ontario  
December 19, 2025

Chartered Professional Accountants  
Licensed Public Accountants

# COLLEGE OF DENTURISTS OF ONTARIO

## Summary Statement of Financial Position

March 31	2025 \$	2024 \$
<b>ASSETS</b>		
Current assets		
Cash	3,080,513	2,996,307
Amount receivable	-	5,957
Prepaid expenses	23,054	35,429
	<b>3,103,567</b>	<b>3,037,693</b>
Capital assets	7,054	22,345
Intangible assets	1,093	1,561
	<b>8,147</b>	<b>23,906</b>
	<b>3,111,714</b>	<b>3,061,599</b>
<b>LIABILITIES</b>		
Current liabilities		
Accounts payable and accrued liabilities	464,906	592,323
Deferred registration fees	1,006,850	918,400
	<b>1,471,756</b>	<b>1,510,723</b>
Deferred lease incentives	-	8,399
	<b>1,471,756</b>	<b>1,519,122</b>
<b>NET ASSETS</b>		
Invested in capital and intangible assets	8,147	18,626
Internally restricted for therapy and counselling	140,120	142,980
Internally restricted for complaints and discipline	360,000	360,000
Internally restricted for strategic initiatives	29,522	80,930
Unrestricted	1,102,169	939,941
	<b>1,639,958</b>	<b>1,542,477</b>
	<b>3,111,714</b>	<b>3,061,599</b>

# COLLEGE OF DENTURISTS OF ONTARIO

## Summary Statement of Operations

Year ended March 31	2025 \$	2024 \$
Revenues		
Registration fees	1,423,259	1,441,490
Examination fees	390,725	158,475
Administration fees	18,193	12,985
Investment income	79,663	77,799
	<b>1,911,840</b>	<b>1,690,749</b>
Expenses		
Salaries and benefits	676,736	627,849
Examinations	320,209	229,410
Complaints and discipline	178,874	389,453
Rent	126,559	105,725
Office and general	119,330	77,043
Computer support	107,949	88,210
Professional fees	95,097	116,679
Quality assurance	61,563	50,691
Merchant fees	57,224	58,685
Strategic initiatives	51,408	72,589
Amortization of capital assets	12,188	11,239
Council and committees	6,754	21,874
Amortization of intangible assets	468	669
	<b>1,814,359</b>	<b>1,850,116</b>
Excess of revenues over expenses (expenses over revenues) for year	<b>97,481</b>	<b>(159,367)</b>

## Note to Summary Financial Statements

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March 31, 2025

1. **Basis of presentation**

These summary financial statements are derived from the audited financial statements of the College of Denturists of Ontario (the "College") for the year ended March 31, 2025, which were prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Management prepared these summary financial statements using the following criteria:

- (a) the summary financial statements include a statement for each statement included in the audited financial statements, except for the statements of changes in net assets and cash flows;
- (b) information in the summary financial statements agrees with the related information in the audited financial statements; and
- (c) major subtotals, totals and comparative information from the audited financial statements are included.

The audited financial statements of the College are available to members upon request from the College.

# HILBORN

LISTENERS. THINKERS. DOERS.