



## 120<sup>th</sup> Council Meeting Hybrid

**Held at HUB 601 and via Zoom/YouTube Live Stream**

175 Bloor Street East, North Tower, Suite 601, Toronto, ON M4W 3R8

September 26, 2025 – 10:00 a.m. to 2:30 p.m.

### MINUTES

Members Present:

Lileath Claire, Public Appointee ➤ President  
Garnett A. D. Pryce, Denturist ➤ Vice President  
Majid Ahangaran, Denturist  
Abdelatif (Latif) Azzouz, Denturist  
Kristine Bailey, Public Appointee  
Alexia Baker-Lanoue, Denturist  
Avneet Bhatia, Public Appointee  
Norbert Gieger, Denturist  
Elizabeth (Beth) Gorham-Matthews, Denturist  
Aisha Hasan, Public Appointee  
Franklin Parada, Denturist  
Gaganjot Singh, Public Appointee

Regrets:

Absent:

Annie Chu, Denturist  
Hanneke de Roo, Public Appointee

Legal Counsel:

Rebecca Durcan, Steinecke, Maciura and LeBlanc

Guest:

Lise Betteridge, Dundee Consulting Group Ltd.

Staff:

Roderick Tom-Ying, Registrar and CEO  
Tera Goldblatt, Manager, Registration & Quality Assurance  
Meghan Houlton, Manager, Deputy Registrar  
Catherine Mackowski, Manager, Professional Conduct  
Paige O'Brien, Manager, Council and Corporate Services

### 1. Call to Order

The Chair called the meeting to order at 10:03 a.m.

### 2. Land Acknowledgement

We acknowledge that the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

### 3. Approval of Agenda

**MOTION:** That the Agenda be approved as presented.

**MOVED:** M. Ahangaran

**SECONDED:** E. Gorham-Matthews

**CARRIED**

### 4. Declaration of Conflicts

Comments on conflict of interest were made by Ms. Rebecca Durcan, College Counsel, Steinecke, Maciura and LeBlanc. The Conflict-of-Interest Register was provided, and no conflicts specific to the agenda were declared. It was noted that a questionnaire will be circulated to Council members following the Council meeting for the purposes of updating the Conflict-of-Interest Register.

### 5. College Mission and Mandate

The President drew Council members' attention to the College Mandate and the College Mission, which were provided.

### 6. Consent Agenda

**MOTION:** To accept the Consent Agenda

**MOVED:** A. Azzouz

**SECONDED:** L. Claire

**CARRIED**

### 7. President's Report

The President mentioned the new Registration Regulation, the College's ongoing governance modernization initiatives and introduced the new publicly appointed Council member.

### 8. Registrar's Report

The Registrar provided an update on the operational activities of the College which occurred since the last meeting of Council, including implementation of new invoice approval software, Microsoft Forms, and French translation option on the CDO website. Past and upcoming events and deadlines were reviewed as was the financial report for April 1, 2025, to August 31, 2025.

## 9. *In-Camera Meeting of Council*

**MOTION:** To move the meeting in-camera.

**MOVED:** N. Gieger

**SECONDED:** G. Singh

**CARRIED**

Pursuant to section 7(2)(b) of the Health Professions Procedural Code, Schedule 2 to the *Regulated Health Professions Act, 1991*, the meeting was moved in-camera at 10:58 a.m. and ex camera at 11:35 a.m.

## 10. Overview of the Registration Regulation

The Registrar presented an Overview of the Registration Regulation and the Inactive Class Guidelines.

The Registrar addressed multiple questions from Council members.

## 11. Governance Modernization

Lise Betteridge, Dundee Consulting Group Ltd., presented on the CDO's Governance Modernization: Skills Assessment Survey Results, Recommendations & Follow Up.

The President canvassed feedback from each Council member. There was a discussion regarding how the College could engage registrants to participate in governance.

Council directed staff to continue working with the consultants to draft an action for new election models to present to Council in either December 2025 or March 2026.

## 12. Access to Registrant and Applicant Records Policy & Guidelines

The Registrar discussed the proposed update to the Access to Registrant and Applicant Records Policy & Guidelines.

**MOTION:** That Council approves the updated Access to Registrant and Applicants Records Policy

**MOVED:** M. Ahangaran

**SECONDED:** N. Gieger

**CARRIED**

**MOTION:** That Council retires the current Accessing Application Records – Process Guidelines.

**MOVED:** L. Claire

**SECONDED:** A. Azzouz

**CARRIED**

**13. By-Laws – Governance Terminology Update & Minor Amendment**

The Deputy Registrar discussed the proposed Amendments to the CDO’s By-laws that enables the use of updated governance terminology for the College including “Board of Directors” and “Registrants”.

**MOTION:** That Council approves the College By-Law amendments as presented for updating the governance terminologies and other minor updates.

**MOVED:** A. Azzouz

**SECONDED:** A. Bhatia

**CARRIED**

**14. Next Meeting Date(s)**

- 121<sup>st</sup> Council Meeting – December 5, 2025.

The President announced that the December meeting will be held virtually.

**15. Adjournment**

**MOTION:** For the meeting to be adjourned.

**MOVED:** M. Ahangaran

**SECONDED:** E. Gorham-Matthews

**CARRIED**

The meeting was adjourned at 2:39 p.m.

Kristine Bailey  
President

December 8, 2025

Date

Roderick Tom-Ying  
Registrar and CEO

December 8, 2025

Date