



## COLLEGE OF DENTURISTS OF ONTARIO

March 26, 2012

### **NOTICE Supervisor Appointed For College of Denturists of Ontario**

Today the Minister of Health and Long Term care appointed Ms. Deanna Williams as supervisor to oversee the operations of the College of Denturists of Ontario. Ms. Williams will draw on a decade of experience as Registrar of the Ontario College of Pharmacists to lead improvements to the operations at the College. The College welcomes the appointment of Ms. Williams and looks forward to working with her to enhance the governance, efficiency and effectiveness of the College.

Although much has been done over the past few years to improve the operations of the College, the College recognizes that there remains a lot of work to be completed to attain the level expected by the Ministry.

Council has already taken steps to address some of the recommendations in the PWC Audit Report. The College has identified a number of additional projects to be completed. We look forward to working with the supervisor and the Minister of Health and Long Term Care in the months ahead.

Please note that with the arrival of Deanna Williams as Supervisor, David Hodgson's term as Interim Registrar has ended. The College thanks David very much for his contribution to the CDO over the past four weeks.

For more information please visit this link at the Ministry of Health and Long Term Care:  
[http://www.health.gov.on.ca/en/news/bulletin/2012/hb\\_20120326\\_1.aspx](http://www.health.gov.on.ca/en/news/bulletin/2012/hb_20120326_1.aspx)

Ministry of Health  
and Long-Term Care

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**MAR 26 2012**

HLTC2968IT-2012-191

Mr. Gus Koroneos  
President  
College of Denturists of Ontario  
180 Bloor Street West Suite 903  
Toronto, ON M5S 2V6

Dear Mr. ~~Koroneos~~: *Gus*

Further to my letter of December 8, 2011, and after carefully considering the written submissions made on behalf of the College of Denturists of Ontario ("College") by letter dated January 23, 2012, please be advised that I have recommended the appointment of a College supervisor to the Lieutenant Governor in Council, and that a College supervisor has been appointed for your College. A copy of the Order in Council dated March 26, 2012 appointing Deanna Williams is attached.

There are a number of reasons why, following careful consideration of the College's submissions, I continue to consider it appropriate and necessary to recommend the appointment of a College supervisor to the Lieutenant Governor in Council. In particular I would note that the College's submissions did not adequately address the serious concerns raised in the PricewaterhouseCoopers report about the quality of the administration and management of the College, its ability to administer the legislative scheme and perform the functions and powers imposed on the College, its Council and committees under the *Regulated Health Professions Act, 1991* and the *Denturism Act, 1991*.

The terms of reference for the College supervisor are also enclosed.

Pursuant to subsection 5.0.1(6) of the *Regulated Health Professions Act, 1991*, unless the Order in Council appointing the College supervisor provides otherwise, the College supervisor shall have the exclusive right to exercise all of the powers of your College and every person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991*, and the *Denturism Act 1991*.

Mr. Gus Koroneos

You will note that the attached Order in Council provides that Deanna Williams shall have the exclusive right to exercise all of the powers of the Council of your College and every person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991*, and the *Denturism Act, 1991* subject to the following exception:

All appointees to your College's Statutory Committees, with the exception of the Executive Committee, shall have the right to exercise their powers but may only do so to the extent that those powers relate to the work of those committees.

The Order in Council further provides that, should Deanna Williams, as College supervisor, having regard to the functions, duties or operational requirements of your College, consider it appropriate or necessary that the Council of the College or any person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991*, and the *Denturism Act, 1991*, be allowed to exercise their powers and duties under those Acts, in whole or in part, Deanna Williams may authorize them to do so in accordance with such terms and conditions as Deanna Williams determines.

Pursuant to subsection 5.0.1(5) of the *Regulated Health Professions Act, 1991*, the College supervisor's appointment will be valid until terminated by order of the Lieutenant Governor in Council.

Sincerely,



Deb Matthews  
Minister

Enclosure

- c. Council Members, College of Denturists of Ontario  
Saäd Rafi, Deputy Minister, Ministry of Health and Long-Term Care (MOHLTC)  
Suzanne McGurn, Assistant Deputy Minister (A), Health Human Resources Strategy  
Division, MOHLTC



Order in Council  
Décret

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and concurrence of the Executive Council, orders that:

Sur la recommandation de la personne soussignée, le lieutenant-gouverneur, sur l'avis et avec le consentement du Conseil exécutif, décrète ce qui suit :

Whereas the Minister of Health and Long-Term Care has recommended to the Lieutenant Governor in Council that a College supervisor be appointed for the College of Denturists of Ontario ("CDO"), a health profession regulatory College under the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, as amended, and the *Denturism Act, 1991*, S.O. 1991, Chapter 25, as amended;

And whereas the Minister of Health and Long-Term Care has given the Council of the CDO at least 30 days notice before making such recommendation to the Lieutenant Governor in Council, advised the CDO that it may make written submissions to the Minister, reviewed the submissions made by the CDO and provided the submissions to the Lieutenant Governor in Council;

And whereas the Minister considers the appointment of a College supervisor for the CDO appropriate or necessary and is of the opinion that the Council of the CDO has not complied with a requirement issued under subsection 5 (1) of the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, as amended;

And whereas, unless the appointment provides otherwise, a College supervisor has the exclusive right to exercise all the powers of the Council of the CDO and every person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, and the *Denturism Act, 1991*, S.O. 1991, Chapter 25, as amended;

And whereas the Lieutenant Governor in Council may specify the powers and duties of a College supervisor appointed under section 5.0.1 of the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, as amended, and the terms and conditions governing those powers and duties;

Therefore, pursuant to subsection 5.0.1 (1) of the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, as amended,

Deanna Williams

is hereby appointed as a College supervisor for the CDO.

Further, Deanna Williams shall have the exclusive right to exercise all the powers of the Council of the CDO and every person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, and the *Denturism Act, 1991*, S.O. 1991, Chapter 25, as amended, subject to the following exception:

All appointees to the CDO's Statutory Committees, with the exception of the Executive Committee, shall have the right to exercise their powers but may only do so to the extent that those powers relate to the work of those committees.

Further, should Deanna Williams, as College supervisor, having regard to the functions, duties or operational requirements of the CDO, consider it appropriate or necessary that the Council of the CDO or any person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991*, S.O. 1991, Chapter 18, and the *Denturism Act, 1991*, S.O. 1991, Chapter 25, as amended, be allowed to exercise their powers and duties under those Acts, in whole or in part, Deanna Williams may authorize them to do so in accordance with such terms and conditions as Deanna Williams determines.

Recommended Deb Matthews  
Minister of Health and Long-Term Care  
Approved and Ordered MAR 26 2012  
Date

Concurred [Signature]  
Chair of Cabinet  
[Signature]  
Administrator of the Government

## TERMS OF REFERENCE FOR THE COLLEGE SUPERVISOR FOR THE COLLEGE OF DENTURISTS OF ONTARIO ("COLLEGE")

1. The College supervisor will fulfill all the responsibilities of the Council of the College and will provide direction, as necessary, to every person employed, retained or appointed for the purposes of the administration of the *Regulated Health Professions Act, 1991* (RHPA), the *Denturism Act, 1991* and the regulations under those Acts.
2. Acting as Council, the College supervisor shall appoint one of the College's employees as the Registrar and shall appoint the members of the statutory Committees, as the Supervisor considers necessary.
3. Acting as Council, the College supervisor may make, amend or revoke by-laws:
  - (a) prescribing what constitutes a conflict of interest for members of the Council or a committee and regulating or prohibiting the carrying out of duties of those members of Council or a committee in cases where conflicts of interest exist;
  - (b) respecting the filling of vacancies on the Council or on committees;
  - (c) respecting the qualification and terms of office of Council members who are elected;
  - (d) prescribing conditions disqualifying elected members from sitting on the Council and governing the removal of disqualified Council members; or,any other by-laws that, in the opinion of the College supervisor, it is necessary or appropriate to make, amend or revoke under s. 94(1) of the Health Professions Procedural Code (Code), which is Schedule 2 to the RHPA.
4. For the purposes of paragraph 3, acting as Council, the College supervisor may seek the approval of the Minister to exempt any by-laws from the circulation requirements under Code.
5. The College supervisor may create an advisory group to assist her in carrying out her duties.
6. The College supervisor will oversee the implementation of the recommendations relating to the administration and management, including the financial management of the College contained in the PricewaterhouseCoopers report of March 8, 2012, entitled Operational Review and Audit of the College of Denturists of Ontario, as appropriate.
7. The College supervisor will address governance issues and take actions that, in the College supervisor's opinion, are appropriate for the proper functioning of the College, including re-establishing the Council, Registrar and statutory

committees, as necessary, with persons who have the skills and competencies reflective of the functions and duties required under the applicable legislation.

8. The College supervisor will develop and implement a performance plan for Council and the Registrar that focuses on: clarification of roles, functions and duties, building governance, optimizing the effectiveness of and supporting the improvement of the College with its members, persons who apply to be registered with the College, the public and other stakeholders.
9. The College supervisor will ensure development and implementation of a best practices education plan for members of Council, statutory committees the Registrar, employees and appointees, specifically including a review of their fiduciary, ethical and legal responsibilities under the applicable legislation.
10. The College supervisor will develop and oversee the implementation of by-laws, policies and procedures, including policies relating to appropriate College record-keeping, to ensure that the College is able to carry out its functions and duties in the public interest.
11. The College supervisor will provide direction to the re-established Council, its statutory Committees, employees, and appointees including the Registrar and other statutory officials as necessary.
12. The College supervisor will develop a plan for preparing the College for transitioning to a post-supervisory period.
13. The College supervisor will provide regular updates to the Deputy Minister of Health and Long-Term Care or his delegate.
14. The College supervisor will report to the Minister of Health and Long-Term Care as required by the Minister and provide a written report to the Minister of Health and Long-Term Care upon completion of duties.